



Pacific BioEnergy

MAINTENANCE SUPERVISOR

JOB TITLE: Maintenance Supervisor
DEPARTMENT: Maintenance Department
COMPENSATION: We offer a comprehensive salary and benefit package

Pacific BioEnergy is a private company established in 1994 with corporate offices located in Vancouver, BC and operations in the heart of British Columbia's forest region, Prince George, BC. We are a leader in wood pellet fuel in North America and are committed to meeting growing worldwide demand for this clean energy source.

DESCRIPTION:

The Maintenance Supervisor will be expected to contribute to a team that supports a safety culture consistent with Pacific BioEnergy's vision. The role is to supervise and coordinate electrical and mechanical activities while fostering a positive and innovative work environment. Activities include but are not limited to the development and upkeep of the preventative maintenance program, coordination of maintenance scheduling activities to reduce downtime while maintaining safe work practices, troubleshooting process maintenance issues and fostering a positive and innovative work environment. Our Maintenance Supervisor will perform duties in a safe, productive and cost-effective manner while maintaining compliance with health, environmental, safe work practices.

KEY ACCOUNTABILITIES:

- Provide leadership and direction to maintenance crews.
- Serve as safety model; promote a high level of safety awareness and continuous improvement of safety practices.
- Facilitate and promote a safe and positive working environment for all employees, visitors and contractors.
- Lead the maintenance team to achieve objectives and targets in safety, quality, costs and employee engagement.
- Ensure that machine centre uptime is maintained to company targets.
- Coach, train and support team members to attain optimum results.
- Utilize the Computerized Maintenance Management System for maintenance activities.
- Work with the Maintenance Purchaser/Planner and Production Manager to coordinate bi-weekly maintenance shutdown plans and related resource allocation.
- Collaborate with cross-functional groups including Production, Energy, Safety, Maintenance, and Accounting to meet safety, efficiency, inventory and production targets.
- Provide coverage for the Maintenance Purchaser/Planner when required.

REQUIRED QUALIFICATIONS:

- Trades background in a resource-based industry with at least 3 years of experience in a supervisory role managing maintenance crews involving various trades.
- Excellent communication and interpersonal skills with a proven ability to work with others to perform maintenance projects safely while managing costs and deadlines.
- Excellent analytical, problem solving, and computer skills with knowledge of Computerized Maintenance Management System (CMMS).
- Ability to lead continuous improvement activities to ensure targets are achieved through equipment and process improvements.
- Strong planning, organization and administrative skills.

If you have a desire to be part of a team that produces a superior product with highest level of quality assurance and feel that your organizational and team engagement skills can contribute to our team environment then we would love to hear from you. Please forward your resume by in confidence to:

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